

Influential Women

SAN DIEGO | 2019

LAW

Tanya M. Schierling

Schierling, a partner with the law firm Solomon Ward Seidenwurm & Smith LLP, credits her early military training with preparing her for the courtroom battles she takes on today.

She served for four years on active duty in the U.S. Army, including two years as a military prosecutor in the U.S. Army's Judge Advocate General's Corps, also known as the JAG Corps.

"My first practice as a lawyer was in the military, and it framed how I approach the law," Schierling said. "I learned how to assimilate a lot of information and get that information to a commander."

Two decades later, she uses her law expertise to advise and represent companies ranging from startups to large public corporations on business litigation and employment issues, including matters involving real estate, distribution, franchises, labor codes, wages, discrimination, and harassment.

Schierling said she enjoys the spectrum of companies with which she gets to work, as well as the opportunity to learn more about different industries and the laws that affect them.

Now with the firm for more than 15 years, Schierling serves as Solomon Ward's litigation department chair. She's credited with leading her team in three major arbitration disputes that resulted in more than \$4 million in awards for the firm's clients.



**PARTNER AND LITIGATION DEPARTMENT CHAIR TANYA M. SCHIERLING,
SOLOMON WARD SEIDENWURM & SMITH, LLP**

Beyond the duties of her legal practice, Schierling enjoys cycling, hiking, running, cooking, and volunteer work. She is vice president of finance for the San Diego chapter of the ARCS (Achievement Rewards for College Scientists) Foundation, a nonprofit administered by women who provide financial awards to graduate and undergraduate students in sci-

ence, engineering, and medical research.

Schierling said she enjoys the alternate vantage the ARCS Foundation and its emerging researchers provide.

"It's a refreshing change of pace," she said. "It's fascinating to switch my mind to a different paradigm."

— Jennifer McEntee